

Hoda Vaziri

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ACADEMIC APPOINTMENTS

- 2019 – Present **University of North Texas**, Department of Management
Assistant Professor
- 2017 – 2019 **Purdue University**, Department of Psychological Science
Post-Doctoral Fellow

EDUCATION

- 2013 – 2017 **University of Texas at Arlington**, Arlington, TX
Management, Ph.D.
- 2009 – 2011 **University of Texas at Arlington**, Arlington, TX
Human Resource Management, M.Sc.
- 2004 – 2009 **Sharif University of Technology**, Tehran, Iran
Computer Engineering, B.Sc.

REFEREED PUBLICATIONS

Slaughter, J., Gabriel, A., Ganster, M., **Vaziri, H.**, & MacGowan, R. (In Press). Getting worse or getting better? Understanding the antecedents and consequences of emotion profile transitions during COVID-19-induced organizational crisis. *Journal of Applied Psychology*.

Wayne, J., **Vaziri, H.**, & Casper, W. (2021). Work-nonwork balance: Development and validation of a global and multidimensional measure. *Journal of Vocational Behavior*. 127, 103565. [Link to Article](#)

Vaziri H., Casper, W., Wayne, J., & Matthews, R. (2020). Changes to the work-family interface during the COVID-19 pandemic: Examining predictors and implications using latent transition analysis. *Journal of Applied Psychology*. 105(10), 1073-1087. [Link to Article](#)

de Bloom, J., **Vaziri H.**, Tay, L., & Kujanpaeae, M. (2020). An identity-based integrative needs model of crafting: Crafting within and across life domains. *Journal of Applied Psychology*. 105(12), 1423–1446. [Link to Article](#)

Benson, G., McIntosh, C., Salazar, M., & **Vaziri, H.** (2020). Cultural values and definitions of career success. *Human Resource Management Journal*. 30 (3), 392-421. [Link to Article](#)

- Finalist for HR Division's *International HRM Scholarly Research Award*, AOM, 2021

- Career Division's *Best International Paper Award Recipient*, AOM, 2013

Vaziri, H., & Benson, G., & Salazar, M. (2019). Hardworking coworkers: A multi-level cross-national look at group work hours and work-family conflict. *Journal of Organizational Behavior*. 40(6), 676-692. [Link to Article](#)

Vaziri, H., Tay, L., Keith, G., & Pawelski, J. (2019). History, literature, and philosophy: A systematic review of positive functioning. *Journal of Positive Psychology*. 14(6), 695-723. [Link to Article](#)

Vaziri, H., Tay, L., Parrigon, S., Bradburn, N., & Pawelski, J. (2019). STEM or humanities? Toward a balance of interest fit. *Frontiers in Education*. 4(143), 1-7. [Link to Article](#)

Casper, W., **Vaziri H.**, Wayne, J., DeHauw, S., & Greenhaus, J. (2018). The jingle-jangle of work-nonwork balance: A comprehensive review of its meaning and measurement. *Journal of Applied Psychology*. 103(2), 182-214. [Link to Article](#)

- **Winner of William A. Owens Scholarly Achievement Award, SIOP, 2020**

- **Finalist for Rosabeth Moss Kanter Award for Excellence in Work-Family Research, 2019**

BOOK CHAPTERS

Casper, W., Wayne, J., Rice, F., **Vaziri, H.**, (In Press). Work-Nonwork Balance and Employee Well-Being. In *Lapierre, L. & Cooper, C. (Eds). Organisational Stress and Well-Being*. Cambridge University Press.

Vaziri, H., Bradburn, N., (In Press). Flourishing Effects of Integrating the Arts and Humanities in STEM Education: A Review of Past Studies and an Agenda for Future Research. In *Pawelski, J. & Tay, L. (Eds). The Oxford Handbook of the Positive Humanities*. Oxford University Press.

UNDER REVIEW AND REVISION

Vaziri, H., Wayne, J., Casper, W., Lapierre, L., Greenhaus, J., Amirkamali, F., & Li, Y. (2nd Revise and Resubmit). [Meta-analysis of work-family balance]. *Journal of Organizational Behavior*.

Greenbaum, R., Mawritz, M., Butts, M., Vogel, R. Quade, M., & **Vaziri, H.** (Under 2nd Review). [Social media and workplace interactions]. *Organizational Behavior and Human Decision Processes*.

Wiese, C., **Vaziri, H.**, Tay, L., Chen, Z., Wille, B. (Under 1st Review). [Longitudinal relationship between Job satisfaction and life satisfaction]. *Psychological Bulletin*.

Thapa, S., **Vaziri, H.**, Shim, Y., Tay, L., Pawelski, J. (Under 1st Review). [Engagement with the Arts and Humanities]. *Psychology of Aesthetics, Creativity, and the Arts*.

Yaden, D., Batz-Barbarich, C., **Vaziri, H.**, Ng, V., Pawelski, J., Tay, L. (Under 1st Review). [Spirituality and life satisfaction]. *Journal of Happiness Studies*.

SELECTED WORK IN PROGRESS

Vaziri, H., Butts, M., & Cooper, D. (Manuscript Draft). Identity coactivation Episodes. Target: *Organization Science*.

Vaziri, H., Butts, M., & Tay, L. (Manuscript Draft). Work-family dynamics and spirals. Target: *Journal of Applied Psychology*.

Kossek, E., **Vaziri, H.**, King E., & Prat, B. (Proposal Draft for ICR). Work-life inclusion. Target: *Journal of Applied Psychology*.

Maertz, C., & **Vaziri, H.** (Manuscript Writing). Balance crafting. Target: *Academy of Management Review*.

Butts, M., **Vaziri, H.**, & Wilson, K. (Study Design). Commuting and work-life. Target: *Academy of Management Journal*.

CONFERENCE PROCEEDINGS

Benson, G., McIntosh, C., Salazar, M., & **Vaziri, H.** (2013). Defining career success: A cross-cultural comparison. Proceedings of the annual meeting of Academy of Management, Orlando, FL.
- *Career Division's Best International Paper Award Recipient, Academy of Management, 2013*

CONFERENCE PRESENTATIONS

Vaziri, H., & Butts, M. (2019). Adapting the day reconstruction method for episodic work-family research. Paper presented at the Society for Industrial and Organizational Psychology, National Harbor, MD.

Vaziri, H. (2018). Me, myself, and I, at work and at home, today, tomorrow, and the day after: Understanding intra-individual multiple selves across the work-nonwork interface. Paper presented at the Academy of Management, Chicago, IL.

Vaziri, H. (2017). ERG involvement and employee attitudes and well-being: The why and the when. Paper presented at the Academy of Management, Atlanta, GA.
- *Joseph Rosenstein Research Award Recipient, University of Texas at Arlington, 2017*

Greenbaum, R., Butts, M., Quade, M., **Vaziri, H.**, Mawritz, M., Bonner, J. (2017). Should I "friend" my coworker? The effect of social media posts on workplace relationships. Paper presented at the Academy of Management, Atlanta, GA.

Vaziri, H., & Butts, M. (2016). Dynamic relationships between work-to-family conflict and family-to-work conflict: An LCS model. Paper presented at the annual meeting of the Academy of Management, Anaheim, CA.
- *Joseph Rosenstein Research Award Recipient, University of Texas at Arlington, 2016*

Vaziri, H., & Benson, G. (2016). Hard working coworkers: A multi-level cross-cultural look at group work hours and work-family conflict. Paper presented at the annual meeting of the Academy of Management, Anaheim, CA.

Marquardt, D., Brown, L., **Vaziri, H.**, & Butts, M. (2016). A process model of ethical leadership: A meta-analysis. Paper presented at the annual meeting of the Academy of Management, Anaheim, CA.

Amirkamali, F., **Vaziri, H.**, Casper, W., DeHauw, S., Wayne, J., Greenhaus, J. (2016). Work-life balance, its antecedents, and outcomes: A meta-analysis. Paper presented at the annual meeting of Work and Family Researchers Network, Washington, DC.

Marquardt, D., Brown, L., **Vaziri, H.**, & Butts, M. (2015). Moral person and moral manager: A meta-analytic mediation model of ethical leadership. Paper presented at the annual meeting of the Southern Management Association, St. Pete Beach, FL.

Vaziri, H. (2014). Culture, globalization, and generations: Implications for practice and future research. Paper presented at the annual meeting of the Southern Management Association, Savannah, GA.

CHAired SYMPOSIA & CONFERENCE PARTICIPATION

Ostermeier, K., **Vaziri, H.**, Me, myself, and I: Opportunities and challenges in multiple identities research. Symposium accepted at the Academy of Management, 2018.

HONORS AND AWARDS

- Junior Outstanding Researcher Award, College of Business, University of North Texas, 2021
- Finalist for International HRM Scholarly Research Award, Academy of Management, HR Division, 2021
- William A. Owens Scholarly Achievement Award, SIOP, 2020
- Researcher of the Year Award, Department of Management, University of North Texas, 2020
- Finalist for Rosabeth Moss Kanter Award for Excellence in Work-Family Research, 2019
- Goldstein Scholarship by the Macey Fund, SIOP, 2018
- Dissertation Fellowship, University of Texas at Arlington, 2017
- Dissertation Research Enhancement Grant, University of Texas at Arlington, 2017
- CoB Ph.D. Dissertation Grant, University of Texas at Arlington, 2017
- Joseph Rosenstein Research Award, University of Texas at Arlington, 2016 and 2017
- Graduate Fellowship, University of Texas at Arlington, 2013–2017
- Doctoral Students Scholarship, Southern Management Association, 2014
- Best International Paper Award, Academy of Management, Career Division, 2013
- Society of Iranian-American Women for Education (SIAWE) Endowed Scholarship, 2010

TEACHING EXPERIENCE

Leadership – MBA-Level Course
University of North Texas
Average student rating: 4.2/5

Spring 2021 (Online): 50 students
Fall 2020 (Online): 52 students
Spring 2020 (Face-to-face¹): 31 students
Fall 2019 (Online): 11 students

Legal Aspects of Employment
University of North Texas
Average student rating: 4.4/5

Spring 2021 (Online): 50 students
Spring 2020 (Face-to-face¹): 48 students
Fall 2019 (Online): 38 students

Organizational Behavior
University of Texas at Arlington
Average student rating: 4.3/5

Spring 2017 (Face-to-face): 35 students
Fall 2016 (Face-to-face): 59 students
Spring 2016 (Face-to-face): 48 students

Management Process Theory
University of Texas at Arlington
Average student rating: 4.3/5

Fall 2015 (Face-to-face): 24 students

PROFESSIONAL SERVICE

Journal Editorial Board

- *Journal of Applied Psychology*, 2021 – Present
- *Journal of Occupational and Organizational Psychology*, 2021 – Present

Ad Hoc Journal Reviewing

- *Personnel Psychology*
- *Human Relations*
- *Journal of Vocational Behavior*

¹ Face-to-face classe moved online in response to COVID-19 concerns.

- *International Journal of Human Resource Management*
- *Journal of Business and Psychology*
- *Community, Work, and Family*
- *Journal of Applied Biobehavioral Research*
- *Australian Journal of Management*

Conference Reviewing

- *Academy of Management Annual Conference*
- *Southern Management Association*

PROFESSIONAL & CONSULTING EXPERIENCE

2015 – 2016	Frito-Lay , Plano, TX <i>Culture and Inclusion Intern and Consultant</i>
2012 – 2016	Center for Effective Organizations , University of Southern California <i>Consultant</i>
2012 – 2013	Farab Co. , Tehran, Iran <i>Human Resource Specialist</i>
2006 – 2008	Hesab Rayan Ltd. , Tehran, Iran <i>Software Developer</i>